

# St Thomas More's Parish Code of Conduct

## **Values and Principles:**

### **Vision:**

St Thomas More's Parish as a people of faith, embraces values of love, justice and peace in the life and mission of the Church.

### **Mission:**

Our mission as a Spirit-filled, Eucharistic community is to be welcoming, caring and nurturing, reaching out and understanding the needs of others.

## **Who must comply with the Code of Conduct:**

This code of conduct applies to all members of staff and volunteers within the St Thomas More's Community who have any role (directly or indirectly) involving children and young people.

## **Related documents:**

- St Thomas More's Parish Policy of Commitment to the Protection of Children and Young People.
- Blue Card Register
- Incident Report forms
- Agreements to comply with policies and Code of conduct.
- Risk Management template
- Risk Management Strategy checklist.
- Roles and Responsibilities.
- Consequences of non-compliance with child protection policy
- Planning your Activities.

## **Standards expected:**

- Safe and friendly environments for children and young people will be provided.
- All activities involving children and young people will be properly and adequately planned (see *Planning Your Activities*) to ensure that all potential risks are minimised and harm will not occur.
- 'Harm' to a child, is any detrimental effect of a significant nature on the child's physical, psychological or emotional well being.
- Language used will at all times be appropriate to the group.
- Physical contact must be kept to an absolute minimum.
- Relationships will always be professional.

## **Breaches of the Code of Conduct:**

If this Code of Conduct is breached the individual responsible for the breach will be asked to explain their actions. Depending on the seriousness of the breach they may be either asked to leave or if it is a serious offence it must be reported to the civil authorities.

### **Contacts:**

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